

## Erindale Alliance Church (EAC) Lead Pastor Profile

**A lead pastor who prays with and for his people and believes prayer and the filling of the Holy Spirit are essential for fruitful ministry.**

**A pastor who is an expositor of the Bible** in a way that builds the spiritual life of the existing congregation while also engaging the hearts and minds of a younger generation who want to know about the Christian faith. He should be able to articulate biblical knowledge and Alliance theology in ways that are relevant to life in today's world.

**A pastor who is passionate** in a way that is true to Scripture and our Alliance heritage. This involves reaching out to our community, our city, our country and around the world.

**A pastor who loves people** and expresses this through compassion and shepherding. He should have a disposition that genuinely enjoys relating to people of all ages and backgrounds, with a good grasp of how to manage pastoral care for the entire church.

**A pastor who lives his life in moral and biblical integrity**, knowing how to balance the demands of ministry with personal and spiritual development. It is expected that the EAC lead pastor will be energetic in his ministry but will also know how to balance passionate Christian service with growth in his marriage, family, and community relationships.

**A pastor who is able to recruit and manage** both professional and volunteer staff so that their gifts and skills function in a team relationship for the benefit of the entire church. While avoiding the distraction of organizational details, he should have a good sense of how to manage the congregation's spiritual resources to advance the kingdom of God substantially.

**A pastor who is well-schooled in Scripture**, theology, and the issues of the day to a level equivalent to an appropriate degree in formal theological education. Although he may be younger, he should have a successful track record in Christian ministry at a significant leadership level. He should have a good understanding of Alliance denominational culture and be prepared to present its historical development and its application to today's Christians.

**A pastor who demonstrates a life submitted to Christ through lifestyle choices, words and practice**

**We believe** that as this man of God demonstrates the above qualities, the congregation of EAC will learn to trust and follow him as we advance together in furthering the purposes of the Church.

### Other Qualifications:

- Licensed for ministry in the Christian and Missionary Alliance in Canada (or successfully completes the licensing process as part of this application process). Preference will be given to those ordained in the Christian and Missionary Alliance.
- Positive and fruitful leadership experience
- Consideration will be given for an advanced degree in a relevant biblical or theological discipline

### NEXT STEPS

**Anyone who believes God may be leading them to consider this ministry should forward their cover letter and professional resume to 2 emails, please:**

**[eac-searchcom@erindalealliance.ca](mailto:eac-searchcom@erindalealliance.ca) and [ds@canadianmidwest.ca](mailto:ds@canadianmidwest.ca)**

**along with the names of 3 references we can contact.**